

**CNR - NATIONAL RESEARCH COUNCIL***ISAFOM - INSTITUTE OF AGRICULTURAL AND FOREST MEDITERRANEAN SYSTEMS**Notice of selection ISAFOM-002-2019-NA- No. 0050490*[https://bandi.urp.cnr.it/doc-assegni/documentazione/8957\\_DOC.IT.pdf](https://bandi.urp.cnr.it/doc-assegni/documentazione/8957_DOC.IT.pdf)

Selection based on evaluation of CV (qualifications) and interview for the recruitment of one Senior grant holder at the INSTITUTE for AGRICULTURAL AND FOREST SYSTEMS IN THE MEDITERRANEAN, in Ercolano, Napoli, Italy.

**Article 1 - Positions to be attributed - Programme of activities**

A public selection is issued based on evaluation of CV (qualifications) and interview for the recruitment of one senior grant holder at the CNR-ISAFOM, in the framework of the ICOS European infrastructure. The position is for two years with possible renewal at the end

**Article 2 - Admission Requirements**

Participation in the selection is free with no restrictions as to citizenship.

For admission to the selection the following criteria (a and b) are required.

a)

**Graduate Diploma** (BSc and/or MSc) in *Agricultural Science, Forest Science, Environmental Science, Biology, Physics, Chemistry or related topics*. The call is open to candidates who have obtained a degree from an Italian or foreign University.

The degree from foreign Universities should have been declared "equivalent" by the competent Italian universities or by the Ministry of University and Research. However, for the type of position called and exclusively of this position, the Evaluation Committee can evaluate the "equivalence" of degrees awarded by non-italian universities.

**AND**

**Title of PhD** on topics related pertaining to the subject of this call, or having carried on for at least three years research in fields related to specific skills referred to in point b) below

**AND**

b)

**two years at least** of documented advanced expertise in the field of **atmospheric physics**, with particular emphasis on **micrometeorology** and **flux measurement of trace gases from terrestrial or anthropic ecosystems**

The following will be also evaluated

- c) coordination or participation in national or international **campaigns aimed at the measurement of CO<sub>2</sub> and trace gas exchange of terrestrial ecosystems**; experience in **installation and maintenance of micrometeorological instrumentation for the measurement of exchanges of mass and energy between the biosphere and atmosphere.**
- d) documented experience in methods for **analysing environmental data and time series**
- e) knowledge of **English and computer skills** to be assessed during the interview;
- f) basic knowledge **of the Italian language** (for foreign applicants), to be assessed during the interview.

The requirements referred to in points a), b), c), d), e) must be held on the date of the deadline for submission of the application.

### Article 3 – Submissions

The completed application form, prepared exclusively using the attached Annex A, should be sent to Institute for Agriculture and Forest Systems in the Mediterranean by **Certified Mail (PEC)** to: [protocollo.isafom@pec.cnr.it](mailto:protocollo.isafom@pec.cnr.it) within the deadline of July 29<sup>th</sup> at noon.

Exclusively for applicants residing abroad, or resident in Italy, but not entitled to the activation of the PEC, sending of the application form and attachments can be made to ordinary e-mail address: [segreteria.na@isafom.cnr.it](mailto:segreteria.na@isafom.cnr.it) after signing digitally.

Where it is not possible to sign the application with a digital certified signature, **the candidate will validate the application and the statements included in the CV, by a signature that will be confirmed before the oral examination.** The application file should include a copy of a valid identity document (Passport or similar). To these candidates will be sent an email confirming receipt of the application.

**The subject of the email should reference to the call: ISAFOM-002-2019-NA- No. 0050490**

In the form, applicants must declare, under their own responsibility:

- a) the name and surname, place and date of birth;
- b) the tax code (if any);
- c) the place of residence;
- d) citizenship;
- e) if Italian citizens, the municipality in which they are listed in the electoral rolls - or the reasons for non-registration or cancellation from such lists; whether foreign nationals, that they enjoy civil and political rights in the State of residence or origin, or the reasons for the loss of enjoyment.
- f) not to have a criminal record and no pending criminal proceedings - or indicate any criminal sentences as well as the pending criminal proceedings, specifying the particulars of the

conviction or of the application of the amnesty, the amnesty, pardon or judicial pardon and the title of the offense.

g ) to possess the qualifications required by art. 2 letter a) and letter b);

h) to possess the expertise required by art. 2 letters b) c) d) e);

i) to possess knowledge of English language and basic computer skills;

j ) any assignee of a present or past contract position with CNR.

k) if previously worked for a Public Administration, not to have been dismissed or retired from the Public Administration for persistent poor performance, and not having been revoked by another state employment for having obtained it through the production of false documents or vitiated by irremediable falsity, as well as had not been banned from public office on the basis of *res judicata*.

m) only for foreign citizens: Declaring to have some knowledge of the Italian language.

Applicants carrying physical disabilities must specify in the application form requested aids or additional time required for attending the interview.

All communications regarding this notice of selection will be sent to the **PEC of the applicant, or, for foreign applicants to their ordinary email address.**

CNR is not liable for any failure of the network connection.

#### **Article 4 – documents requested**

Beside the application form, the following documents should be attached, all **in PDF format**:

- Curriculum Vitae
- List of publications
- photocopy of a valid identification document with a readable signature.

Any publication which is not available through the INTERNET (like technical reports, monographs, book chapters, patents...) or those available through the network but with access for a fee, should be made available through a working link to a cloud space (DropBox, Google Drive or similar) or attached to the applications..

#### **Article 6 – Scientist in charge**

Responsible of the research program is Dr. Vincenzo Magliulo, Senior Researcher at CNR-ISAFOM

#### **Article 7 – Committee of the Examiners**

The Committee of Examiners is appointed by the Head of the Institute and the names of the components will be published on the CNR website: ***www.urp.cnr.it***

The board must complete the work within three months from the date of the first meeting.

### Article 8 - Titles evaluation and interview

The Commission shall adopt preliminary evaluation criteria before they have been granted access to the documentation submitted by the candidates.

For the assessment of qualifications and the interview, the Committee will dispose of a total of **100 points**, as follows:

- a) curriculum vitae and publications: **60 points**
- b) interview: **40 points**

minimum score to be achieved for The interview by candidates is equal to **22/40**.

The interview will take place **on September 4th, 2019 starting at 11 am**, at the headquarters of **ISAFOM-CNR Via Patacca 85, Ercolano, Naples, Italy**

Candidates must bring a valid identity document.

The interview can be performed via teleconference. If needed, this has to be asked to the President of the Committee of Examiners.

The interview, aimed at verifying the possession of the required training and professional requirements in relation to the position to be filled, will focus on activities and / or professional experience as in art. 2 letters b), c ), d), e), and knowledge as of art. 2 letters f) and g).

In order to pass the interview, the candidate must obtain a minimum score of **42/60** and demonstrate adequate knowledge of the English language and of basic computer skills; foreign applicants must also demonstrate a basic knowledge of the Italian language.

At the end of the session on the interview, the examiners will compile a list of candidates with details of the vote by each reported in this test. The list, signed by the Chairman and Secretary of the Committee, shall be posted the same day of the examination.

### Article 9 - Validity of acts - Approval of ranking and winner appointment

At the conclusion of the procedures, the Commission will establish the order of merit of applicants.

The Director approves the ranking list and the name of the winner after verification of the regularity of the proceedings conducted by the responsible of the procedure.

In the event of evidencing defects of form, the responsible of the procedure refers the case to the Commission for regularization, establishing a deadline.

The ranking list of candidates will be published on the website of CNR: **[www.urp.cnr.it](http://www.urp.cnr.it)**.

### Article 11 - Duration of the contract

The contract will have an initial duration of **two years and** may be extended from year to year, up to a **maximum of six years**, for the needs of the program which is banned in the selection.

The employee shall be paid a yearly gross salary of 26000 €, corresponding to a net monthly wage of circa 1920 €, for an Italian citizen. For Italian Law, the type of contract is void of taxes, but the gross

salary includes pension contributions that will be paid to the Italian Pension System in name of the person who is contracted.

The gross salary can be increased at the end of each year by an amount of 2000 €. The increased salary will be enforced in the presence of available financial resources for the project and following the approval, by the responsible of the research program, of a yearly consumptive report issued by the candidate.

THE DIRECTOR

*(Dr Giorgio Matteucci)*



*the original text of call is published in Italian at:*

[https://bandi.urp.cnr.it/doc-assegni/documentazione/8957\\_DOC\\_IT.pdf](https://bandi.urp.cnr.it/doc-assegni/documentazione/8957_DOC_IT.pdf)